



- **17th Annual MAPI Benefits Forum**
- **A Workers' Compensation Cost Control Forum**
- **3rd Annual MAPI Talent and Leadership Development Forum**

June 8-10, 2010 – Hyatt Rosemont (Chicago), IL

Each Forum Will Focus on How Companies Can Maintain Successful, Cost-Effective Programs in a Challenging Business Environment

Roundtable Seminars Are Targeted to Senior-Level Leaders Responsible for Benefits, Workers' Compensation, and/or Organizational Development Functions

The Manufacturers Alliance/MAPI provides senior executives with a variety of opportunities to enable them to engage in open dialogue about the challenges that they face in an increasingly complex domestic and global marketplace. To further this objective, we are convening the 17th

Annual Benefits Forum, a Workers' Compensation Cost Control Forum, and the 3rd Annual Talent and Leadership Development Forum. The agendas for this year's Forums are particularly focused on how companies are succeeding in managing their benefits, workers' compensation, and organizational development programs in a difficult economic environment. The Forums allow for, and facilitate, more intensive and participatory dialogue and more personal peer networking than is generally experienced at large-scale conferences. Indeed, past attendees have consistently described the Forums as offering in single-day sessions the most concise, relevant, and current information of any advanced level, operational meetings available.

Each Forum will allow participants to:

- ✓ Engage in interactive peer discussion
- ✓ Exchange applied best practices across industries
- ✓ Share cost savings ideas and experiences

Format of the Forums

Forum attendees engage in a series of highly interactive discussions with peers from firms with leading-edge programs and other recognized experts. Each Forum's program was developed after surveying a large group of past Forum attendees and other senior executives as to which issues they consider to be most timely and of greatest interest. During most of the program, a select number of those individuals will initiate peer discussions based on company experiences, and/or industry practices, ensuring a practical, yet strategic approach towards benchmarking. MAPI will also provide ample time for open roundtable dialogue, allowing participants to get peer feedback on issues they are facing. The seminar format of the Forums encourages attendees to engage in extensive (and confidential) question-and-answer sessions.



Interactive Senior-Level Dialogue

To ensure that the Forums maintain their focus on candid discussion and information sharing in a seminar format, we will limit the size of the meetings, and, although a limited number of speakers will be from organizations outside of the Alliance membership, we will not accept registrations from service providers or vendors. In order for companies to maximize the value they derive from the Forums, suggested attendees are executives and managers who have senior-level responsibility for their company's benefits, workers' compensation, and/or talent and leadership development programs. Because space is limited, we encourage you to reserve your seat at the table today.

Year Round Value

As a value-added service, through May 31, 2011, Forum attendees will have website access to a MAPI Forum e-Roundtable, as applicable, through which attendees can request quick benchmarking surveys or sample documents of their peers.

PROGRAM

Health Care Benefits

Large Employer Planning for Implementation of Health Care Reform Legislation

Discussion Leader: Sandy Chochola, Principal, Health Care Consulting Practice
Hewitt Associates

Creative Contribution Strategies That Are Being Deployed and Their Results

Discussion Leaders: Kristy L. Lucksinger, Manager of Global Benefits
Graco Inc.

Leilani Campbell, Manager, Global Health Strategy
EnPro Industries, Inc.

Re-Evaluating Disease Management, Case Management, and Wellness Programs

Discussion Leader: Jared Lewis, Manager of Compensation and Benefits
Curtiss-Wright Corporation

Retirement Benefits

An Employer's Experience With a Retirement Readiness Education Program

Discussion Leader: Sheila B. Feldman, Vice President, Human Resources
Arch Coal, Inc.

Compensation Plans

Compensation Plans After the Recession: Base, Variable, LTI, and Retirement

Discussion Leader: Amy Woods, Director, Compensation, Benefits & Payroll
Nordson Corporation

Benefits Compliance

How Companies Meet the Burdensome Legal Requirements to Issue SPDs and Other Disclosure Documents

Discussion Facilitator: Lorise A. Wolf, Corporate Benefits Manager
Cooper-Standard Automotive Inc.

Global Benefits

Global Pension Plan Management

Discussion Leader: Mark Valerius, Senior Director-Global Benefits, Payroll,
HR Business Process
Dana Holding Corporation

Open Roundtable Discussion of Benefits Challenges

Co-Chairs

Frederick T. Stocker
Vice President, General Counsel
and Secretary
Manufacturers Alliance/MAPI

Martin McGavin
Senior Consultant, Aon Global Risk Consulting
and Author of the Treatise
Blueprint for Workers' Compensation Cost Containment
(IRMI Inc.)

PROGRAM

A Look at Snap-on's Award-Winning Workers' Compensation Education Programs for Employees, Supervisors, Senior Managers, and Treating Physicians

Discussion Leader: Daniel H. Kugler
Assistant Treasurer
Snap-on Incorporated

Controlling Workers' Compensation Costs During Facility Closures and Layoffs

Discussion Leaders: David T. Carlson
Senior Vice President
Workforce Strategies Practice Leader, Midwest Zone
Marsh Risk Consulting

Thomas F. Ryan
Managing Director
Marsh Inc.

Designing and Implementing an Effective Early Return-To-Work Program

Discussion Leader: Julie Norville
Senior Vice President
National Absence and Disability Management Leader
Aon Consulting

Parker Hannifin's Effective Approach To Managing the TPA Relationship

Discussion Leader: Curt Gross
Assistant Risk Manager—Workers' Compensation
Parker Hannifin Corporation

Applying Workers' Compensation Metrics in Operational Terms To Drive Cost Controlling Behaviors

Discussion Leader: Joe Labetti
Senior Vice President, Regional Account Executive
Eastern Business Unit
Sedgwick CMS

Johnson Controls' Safety Architecture for Excellence (SAFE)—A Review of the Company's Highly Successful Cultural Maturity Model To Assess the Management System for Safety at Individual Operations

Discussion Leader: David Duesterberg
Director, Environmental Health and Safety
Johnson Controls, Inc.

Stick to the Process—An Analysis of Oshkosh Corporation's Process (i.e., a Financial, Operational, and Procedural Approach) of Effectively Managing Its Workers' Compensation Program and Driving Down Related Costs

Discussion Leaders: Steve Piette
Risk Manager—Americas
Oshkosh Corporation

Tina Heavener
Senior Risk Administrator—Claims
Oshkosh Corporation

Open Roundtable Discussion of Workers' Compensation Cost Control Challenges

PROGRAM

Leadership Development

Comparing the Elements of Leadership Development Programs—Especially Mapping Senior Leadership Capabilities to Strategic Plans and Addressing Gaps With Leadership Development

Discussion Leaders: Christine M. Pencak, Director, Management & Organization Development
BorgWarner Inc. [Experiences in Assessing and Developing Future Leaders]

Melinda Pearson, Manager, Talent Strategy & Policy
Deere & Company [Coaching Models]

Ensuring High Potentials Own and Carry Out Their Development Plans

Discussion Leaders: Susan S. Korthase, Vice President, Human Resources
Actuant Corporation

Anne M. Glose, Learning & Development Manager
Moog Inc.

Talent Training and Development

The Use of Short-Term (1-12 Month) Transfer Assignments for Development

Discussion Leaders: Suzanne M. Burns, Vice President, Leadership, Employee & Organization Development
W. W. Grainger, Inc. [China Assignments]

Dennis Francis, Manager, Engineering Development Program
Deere & Company [U.S. Assignments]

James Corbett, Vice President-Human Resources
Eclipse, Inc. [Global Assignments]

Talent Engagement and Retention

Innovative Company Approaches to Employee Engagement: Winning the “Hearts” of Employees and Retaining Top Talent

Discussion Leaders: Jennifer Scherer, Human Resources Director
Briggs & Stratton Corporation

David E. Williams, Corporate Director, Organizational Development & Training
FMC Technologies, Inc.

Sandhya Johnson, Director Talent Management
GAF Materials Corporation

Talent Management

Company Experiences With Integrated Systems To Handle Learning Management, Performance Management, and Succession Planning in Multiple Languages—Best Practices and Lessons Learned

Discussion Leaders: Mary Sue Handel, Director, Global Talent Management
A.O. Smith Corporation

Suzanne M. Burns, Vice President, Leadership, Employee & Organization Development
W. W. Grainger, Inc.

Best Practices for Developing a Company Into a True Learning Organization

Discussion Leaders: Christine M. Pencak, Director, Management & Organization Development
BorgWarner Inc. [Making Employees Better Learners]

David E. Williams, Corporate Director, Organizational Development & Training
FMC Technologies, Inc.

Open Roundtable Discussion of Talent and Leadership Development Challenges



REGISTRATION FORM – MAPI Forums

June 8-10, 2010

Hyatt Rosemont, Rosemont, IL

PARTICIPANT (Please check one box to indicate which Forum(s) you plan to attend)

Benefits (6/8/10) Workers' Compensation (6/9/10) Talent & Leadership (6/10/10) All Three

Name	
Name on Badge	
Title	
Division	
Company	
Address	
City/State/Zip	
Phone	
Fax	
Email	

REGISTRATION FEES (Per Forum)* \$650 MAPI Members; \$800 All Others
 (All Three Forums) \$1,800 MAPI Members; \$2,200 All Others

Register Online at www.mapi.net, Fax 703-841-9514
 Contacts for additional information:
Benefits: Tijuana Stevens, tastevens@mapi.net or 703-647-5108
Workers' Compensation: Jasmine Hopwood, jhopwood@mapi.net or 703-647-5132 and
 Donna Windsor, dswindsor@mapi.net or 703-647-5122
Talent: Theresa Johnson, tjohnson@mapi.net or 703-647-5123

PAYMENT REQUIRED WITH REGISTRATION

Type of Card AMEX MasterCard VISA
 Card # _____ Exp. Date: _____
 Name on Card _____
 Signature _____

If registering via e-mail, entering your name in the Signature line authorizes MAPI to charge this amount to your credit card. A payment confirmation will be sent to your e-mail address

*Fees cover all sessions; meeting materials; prior evening welcoming reception; and continental breakfast and lunch.

CANCELLATIONS: A full refund will be given **only** for cancellations received by Wednesday, May 27. Cancellations received after that date will be assessed a \$150 administrative fee.

HOTEL RESERVATION: Hyatt Rosemont, 6350 North River Road, Rosemont, IL, 847-518-1234

Arrival Date	
Departure Date	
Room Type	<input type="checkbox"/> Single - \$159 <input type="checkbox"/> Double - \$159 <input type="checkbox"/> King Preferred
GUARANTEE REQUIRED	<input type="checkbox"/> Use Card # Above or <input type="checkbox"/> New Card: <input type="checkbox"/> AMEX <input type="checkbox"/> MasterCard <input type="checkbox"/> VISA Card # _____ Exp. Date _____
Name on Card	

Hotel Cancellation: The Hyatt Rosemont must be notified of any cancellation by 3:00 p.m. CDT 24 hours in advance of arrival date in order to avoid a penalty charge equal to the first night's room rate or forfeiture of deposit.